



# 2025 INCLUSIVE CALENDAR

## JANUARY

### • Poverty in America Awareness Month

- 1** World Day of Peace
- 1** New Year's Day
- 8** A|E|C Growth Professionals Day
- 20** Dr. Martin Luther King Day
- 21** National Day of Racial Healing
- 27** International Holocaust Remembrance Day
- 29** Lunar New Year

## FEBRUARY

### • Black History Month

- 16-22** National Engineers Week
- 20** World Day of Social Justice
- 28** Ramadan Begins

## MARCH

### • Developmental Disabilities Awareness Month

### • Ethnic Equality Month

### • National Women's History Month

- 2-8** Women in Construction Week
- 5** Equal Pay Day
- 8** International Women's Day
- 21** International Day for the Elimination of Racial Discrimination
- 29** Ramadan Ends

## APRIL

### • Earth Month

### • Autism Awareness Month

### • Arab-American Heritage Month

### • Scottish-American Heritage Month

### • National Architecture Month

- 2** World Autism Awareness Day
- 12-20** Passover
- 20** Easter
- 22** Earth Day
- 23-24** Holocaust Memorial Day (Yom HaShoah)
- 22** First Day of Eid al-Fitr (End of Ramadan)

## MAY

### • National Asian American and Pacific Islander Heritage Month

### • Haitian Heritage Month

### • Indian Heritage Month

### • Jewish-American Heritage Month

### • Mental Health Month

### • Older Americans Month

- 5-9** Construction Safety Week
- 11** Mother's Day (U.S.)
- 17** International Day against Homophobia and Transphobia
- 21** World Day for Cultural Diversity for Dialogue and Development
- 26** Memorial Day (U.S.)

## JUNE

### • National Caribbean American Heritage Month

### • AIDS Awareness Month

### • Pride Month

- 8** Race Unity Day
- 15** Father's Day (U.S.)
- 19** Juneteenth
- 23** International Women in Engineering Day
- 25** International Women in Engineering Day
- 6-7** Islamic New Year (Al Hijra)

## JULY

### • French-American Heritage Month

- 1** Canada Day
- 4** Independence Day (U.S.)
- 26** Anniversary of Americans with Disabilities Act
- 30** International Day of Friendship

## AUGUST

- 9** International Day of the World's Indigenous Peoples
- 19** World Humanitarian Day
- 26** Women's Equality Day

## SEPTEMBER

### • Hispanic Heritage Month

- 1** Labor Day (U.S.)
- 15** Online Learning Day
- 21** International Day of Peace
- 22-24** Rosh Hashanah
- 30** National Day of Truth and Reconciliation

## OCTOBER

### • Global Diversity Awareness Month

### • Domestic Violence Awareness Month

### • LGBTQ+ History Month

### • National Disability Employment Awareness Month

- 1-2** Yom Kippur
- 6** World Architecture Day
- 10** World Mental Health Day
- 11** International Day of the Girl
- 11** National Coming Out Day
- 14** Indigenous People's Day
- 13-17** Construction Inclusion Week
- 21** Diwali

## NOVEMBER

### • National American Indian & Alaska Native Heritage Month

- 11** Veteran's Day (U.S.)
- 16** International Day for Tolerance
- 20** Transgender Day of Remembrance
- 27** Thanksgiving (U.S.)
- 28** Native American Heritage Day

## DECEMBER

### • Universal Human Rights Month

- 3** International Day of Persons with Disabilities
- 10** International Human Rights Day
- 14-22** Hanukkah
- 25** Christmas Day
- 26-31** Kwanzaa (thru 1.1.26)